

Draft

MINUTES
USD #325 BOARD OF EDUCATION
MONDAY, MARCH 9, 2026

The Board of Education of Phillipsburg USD 325 met in regular session Monday, March 9, 2026 beginning at 6:00 p.m. at the Board of Education Office, 240 S. 7th Street, Phillipsburg. Members present when the meeting was called to order were: Shawn Hoover, President; Brock Johnson, Vice-President; Terek Molzahn, member; Jesse Pfortmiller, member; and Justin Taylor, member. Rick Dusin, member, arrived at 6:04 p.m. Danielle Bohl, member was absent.

Officials present: Michael Gower, Superintendent; Amanda Hudson, Treasurer; and Angela Thompson, Clerk.

Other interested persons: Denis Miller, Mapes and Miller.

CALL TO ORDER

Shawn Hoover, President, called the meeting to order at 6:00 p.m.

APPROVAL OF
CONSENT AGENDA

Shawn Hoover moved the consent agenda including February 9, 2026 regular meeting minutes, treasurer's report, warrants and items added to the agenda be approved as presented. Justin Taylor seconded the motion. Motion carried 5-0.

COMMUNICATIONS

Thank you cards

COMMUNITY PRESENTATIONS
BEFORE THE BOARD

None

2024-2025 USD 325
AUDIT REPORT

Denis Miller reviewed the 2024-2025 audit report submitted by Mapes and Miller.

Justin Taylor moved the Board accept the audit as presented for 2024-2025. Jesse Pfortmiller seconded the motion. Motion carried 6-0.

Denis Miller left the meeting following his report.

REPORT TO THE BOARD BY
THE SUPERINTENDENT

Mr. Gower updated the Board on bills in the Kansas Legislature including the proposed cell phone ban requiring devices to be secured by the district during the school day and the proposed requirement to verify gross income for free lunch eligibility.

Following discussion, Jesse Pfortmiller moved the Board approve the purchase of a new Chevy Equinox from Don Hattan in the amount of \$28,750. Terek Molzahn seconded the motion. Motion carried 6-0.

NEW BUSINESS

KASB 2026-2027 DUES AND
LEGAL ASSISTANCE FUND

Jesse Pfortmiller moved the Board approve the renewal of the KASB Membership and Legal Assistance Fund for the 2026-2027 School Year as presented. Brock Johnson seconded the motion. Motion carried 6-0. (A copy of the agreement is attached to, and becomes a part of, these official minutes.)

NCKSEC INTERLOCAL
#636 REPORT

Justin Taylor reported on recent activity.

PERSONNEL

Shawn Hoover moved the Board enter into executive session for a period of 10 minutes, until 6:53 p.m., for the purpose of discussing personnel matters of non-elected personnel, to protect the privacy interests of an identifiable individual(s). Mr. Gower was asked to be present. Jesse Pfortmiller seconded the motion. Motion carried 6-0.

The Board returned to regular session at 6:53 p.m.

PERSONNEL (Continued)

Shawn Hoover moved the Board re-enter into executive session for a period of 10 minutes, until 7:04 p.m., for the same purpose as stated above. Mr. Gower was asked to remain. Justin Taylor seconded the motion. Motion carried 6-0.

The Board returned to regular session at 7:04 p.m.

Shawn Hoover moved the Board re-enter into executive session for a period of 5 minutes, until 7:10 p.m., for the same purpose as stated above. Mr. Gower was asked to remain. Jesse Pfortmiller seconded the motion. Motion carried 6-0.

The Board returned to regular session at 7:10 p.m.

Shawn Hoover moved the Board offer the following work agreement:

Johnson, Allysha – Middle School Secretary effective 2026-2027 School Year

Rick Dusin seconded the motion. Motion carried 5-0-1

NEGOTIATIONS

Following discussion, Jesse Pfortmiller moved the Board approve the letter notifying the Teachers' Association of the intention to begin negotiations for the 2026-2027 school year contracts. Justin Taylor seconded the motion. Motion carried 6-0.

RESIGNATIONS

Jesse Pfortmiller moved the Board accept the following resignations:

Blank, Emily – Elementary Teacher effective end of 2025-2026 School Year

Hudson, Stacey – HS Asst. Girls Basketball & Volleyball Coach effective end of 2025-2026 School Year

Sides, Keith – HS Asst. Boys Basketball effective end of 2025-2026 School Year

Brock Johnson seconded the motion. Motion carried 6-0.

ADJOURNMENT

With no further business, President Hoover adjourned the meeting at 7:13 p.m.

MINUTES APPROVED:

MINUTES RECORDED:

DATE: