

Draft

MINUTES  
UNIFIED SCHOOL DISTRICT #325  
MONDAY, NOVEMBER 11, 2024

The Board of Education of Phillipsburg USD 325 met in regular session on Monday, November 11, 2024 beginning at 6:00 p.m. at the Board of Education Office, 240 S. 7<sup>th</sup> Street, Phillipsburg. Members present when the meeting was called to order were: Shawn Hoover, President; Danielle Bohl, member; Rick Dusin, member; Todd Kennedy, member; Justin Taylor, member; and Tyson Wisinger, member. Brock Johnson, Vice-President, was absent.

Officials present: Michael Gower, Superintendent; Amanda Hudson, Treasurer; and Angela Thompson, Clerk.

Other interested persons: Crystal Laurin, Elementary Principal; Nathan Strasburg, Middle School Principal; and Todd Bowman, High School Principal.

CALL TO ORDER Shawn Hoover, called the meeting to order at 6:00 p.m.

APPROVAL OF  
CONSENT AGENDA Shawn Hoover moved the consent agenda including October 14, 2024 regular meeting minutes, treasurer's report, and warrants be approved. Justin Taylor seconded the motion. Motion carried 6-0.

COMMUNICATIONS None

COMMUNITY  
PRESENTATIONS None

REPORT TO THE BOARD BY THE  
SUPERINTENDENT The Superintendent reported the attendance for Parent-Teacher Conferences. Mr. Gower shared American Education Week will be celebrated in the buildings this month November 18<sup>th</sup> – 22<sup>nd</sup>. Faculty and staff at each building will be treated to lunch one day during the week as well as drinks and snacks.

The Superintendent reported that the district received the following donations:  
Donation: Golden Plains Credit Union (Black Out the Stadium) \$1,600 for HS Football  
Donation: Tamko Building Products \$500 for HS Art Department

Tyson Wisinger moved the Board accept the donations as listed. Danielle Bohl seconded the motion. Motion carried 6-0

Mr. Gower reminded the Board that the Superintendent's evaluation is due in December. He also shared that the district has submitted an action plan for school improvement and accreditation. Mr. Gower reported that the district is also accepting bids for new windows at the middle school and discussed repair/replacement of the cement on the middle school outdoor basketball court.

**NEW BUSINESS**

PROPERTY/CASUALTY  
INSURANCE Mr. Gower presented the renewal from Rodgers & Associates (EMC). Following discussion, Todd Kennedy moved the Board approve the EMC renewal in the amount of \$196,362.43 effective 12/1/2024 to 12/1/2025. Justin Taylor seconded the motion. Motion carried 6-0.

NCKSEC INTERLOCAL  
#636 REPORT Tyson Wisinger reported on the recent Interlocal meeting.

PERSONNEL

Shawn Hoover moved the Board enter into executive session for a period of 15 minutes, until 6:31 p.m., for the purpose of discussing personnel matters of non-elected personnel, to protect the privacy interests of an identifiable individual or individuals. Mr. Gower was asked to be present. Danielle Bohl seconded the motion. Motion carried 6-0. Mr. Bowman, Mrs. Laurin, and Mr. Strasburg were asked to enter at 6:27 p.m.

The Board returned to regular session at 6:31 p.m.

Shawn Hoover moved the Board re-enter into executive session for a period of 10 minutes, until 6:42 p.m., for the same purpose as stated above. Mr. Gower, Mr. Bowman, Mrs. Laurin, and Mr. Strasburg were asked to remain. Rick Dusin seconded the motion. Motion carried 6-0.

The Board returned to regular session at 6:42 p.m.

Shawn Hoover moved the Board re-enter into executive session for a period of 10 minutes, until 6:53 p.m., for the same purpose as stated above. Mr. Gower, Mr. Bowman, Mrs. Laurin, and Mr. Strasburg were asked to remain. Tyson Wisinger seconded the motion. Motion carried 6-0.

The Board returned to regular session at 6:53 p.m.

Shawn Hoover moved the Board re-enter into executive session for a period of 5 minutes, until 6:59 p.m., for the same purpose as stated above. Mr. Gower, Mr. Bowman, Mrs. Laurin, and Mr. Strasburg were asked to remain. Todd Kennedy seconded the motion. Motion carried 6-0. Mr. Gower, Mr. Bowman, Mrs. Laurin, and Mr. Strasburg left the meeting at 6:58 p.m.

The Board returned to regular session at 6:59 p.m.

Shawn Hoover moved the Board re-enter into executive session for a period of 5 minutes, until 7:05 p.m., for the same purpose as stated above. Todd Kennedy seconded the motion. Motion carried 6-0.

The Board returned to regular session at 7:05 p.m. No action taken.

REQUEST FOR USE OF  
SCHOOL FACILITIES: Information

ADJOURNMENT With no further business, President Hoover adjourned the meeting at 7:06 p.m.

MINUTES APPROVED:

MINUTES RECORDED:

DATE APPROVED: