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MINUTES
UNIFIED SCHOOL DISTRICT #325
MONDAY, NOVEMBER 9, 2026

The Board of Education of Phillipsburg USD 325 met in regular session on Monday, November 9, 2026 beginning at 6:00 p.m. at the Board of Education Office, 240 S. 7th Street, Phillipsburg. Members present when the meeting was called to order were: Shawn Hoover, President; Danielle Bohl, Vice-President; Rick Dusin, member; Brock Johnson, member; Terek, Molzahn, member; Jesse Pfortmiller, member; and Justin Taylor, member.

Officials present: Michael Gower, Superintendent; and Angela Thompson, Clerk.

Other interested persons: Crystal Laurin, Elementary Principal; Terra Keeten, Middle School Principal; and Todd Bowman, High School Principal.

CALL TO ORDER — Shawn Hoover, President, called the meeting to order at 6:00 p.m.

APPROVAL OF CONSENT AGENDA — Shawn Hoover moved the consent agenda including October 12, 2026 regular meeting minutes, treasurer's report, and warrants be approved. Danielle Bohl seconded the motion. Motion carried 7-0.

COMMUNICATIONS — Thank you card

COMMUNITY PRESENTATIONS — None

REPORT TO THE BOARD BY THE SUPERINTENDENT — The Superintendent reported good attendance for Parent-Teacher Conferences. Mr. Gower shared American Education Week will be celebrated in the buildings this month November 16th – 20th. Faculty and staff at each building will be treated to lunch one day during the week.

The Superintendent reported that the district received the following donation:
-Golden Plains Credit Union (Black Out the Stadium) $1,800 for HS Football
Jesse Pfortmiller moved the Board accept the donation as listed. Rick Dusin seconded the motion. Motion carried 7-0

The superintended reviewed current and upcoming projects including window replacement on the west side of the middle school. Replacement of the fire alarm system and the bell system at the middle school, and replacement of exterior doors at the high school outside of the principal's office.

Mr. Gower discussed updates and possible changes from the Kansas State Department of Education (KSDE) including increased outside recess time, reduced screen time, At-Risk accountability measures, Individual Literacy Plans for Kindergarten – 3rd Grade students as needed, and a new funding formula.

Mr. Gower also shared an update from Blue Gold Backers. The athletic booster club is focusing on their membership drive and forming a board of directors this year. Mr. Gower stated that he has only received good feedback regarding the organization.

Mr. Gower reminded the Board that the Superintendent's evaluation is due in December.

NEW BUSINESS

NCKSEC INTERLOCAL #636 REPORT — Mr. Gower reported on the recent Interlocal meeting.

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PERSONNEL

Shawn Hoover moved the Board enter into executive session for a period of 15 minutes, until 6:32 p.m., for the purpose of discussing personnel matters of non-elected personnel, to protect the privacy interests of an identifiable individual or individuals. Mr. Gower was asked to be present. Jesse Pfortmiller seconded the motion. Motion carried 7-0.

The Board returned to regular session at 6:32 p.m.

Shawn Hoover moved the Board re-enter into executive session for a period of 15 minutes, until 6:48 p.m., for the same purpose as stated above. Mr. Gower was asked to remain. Jesse Pfortmiller seconded the motion. Motion carried 7-0.

The Board returned to regular session at 6:48 p.m. No action taken.

REQUEST FOR USE OF SCHOOL FACILITIES: Information

ADJOURNMENT

With no further business, President Hoover adjourned the meeting at 6:51 p.m.

MINUTES APPROVED:

MINUTES RECORDED:

DATE APPROVED: