

FACT SHEET



The Benefits of ACT WorkKeys and National Career Readiness Certificate

The Kansas Legislature appropriated funds for a statewide contract to provide one free ACT assessment and one free WorkKeys suite of assessments to all public high school juniors.

Students are encouraged to take both assessments.

ACT WorkKeys

What is WorkKeys?

- WorkKeys assessments in the areas of applied math, graphic literacy and workplace documents are the assessments students take in the areas employers consider important for productivity and trainability.
- The skills assessed in the WorkKeys suite of assessments are what employers say are critical for on-the-job training and career success

What type of student should take the ACT WorkKeys?

- Any student that plans to have an occupation after high school.

National Career Readiness Certificate (NCRC)

What is the NCRC?

- Nationally recognized certificate
- Portable certificate
- Evidence-based
- Validates work readiness skills.

What is the value for the student/examinee/instructor?

- National credential.
- Validation of their skills.
- Can inform a student's career/education path/Individual Plan of Study (IPS).
- Students can use the [ACT Occupational Profile Database¹](#) to research the median skill level in the areas of applied math, graphic literacy, and workplace documents in the occupations the student has identified in their IPS, not as a gatekeeper, but rather to be utilized as a tool to inform their IPS.
- Sense of accomplishment.

Who else gets value from NCRC?

- Employers
- Economic development tool for the community

1. ACT WorkKeys User Guide and Activity The Occupational Profile Database: <https://www.act.org/content/dam/act/unsecured/documents/pdfs/WorkKeys-Using-the-Occupational-Profile-Database.pdf>



ACT WorkKeys Resource Links

- Explaining ACT WorkKeys Video: This is a short overview of the ACT WorkKeys system, what it is, who it's for, and what's the benefit. Rick Harris, ACT
https://youtu.be/x_PI0hPL2C4
- ACT WorkKeys Video: How ACT WorkKeys Can Be Utilized as a Tool to Inform the IPS
<https://youtu.be/-vgu5Pb1KC0>
- ACT WorkKeys the National Career Readiness Certificate (NCRC) Earning Outcomes
<https://www.act.org/content/dam/act/unsecured/documents/NCRC-Outcomes.pdf>
- ACT WorkKeys: Using the Occupational Profile Database WorkKeys Using the Occupational Profile Database
<https://www.act.org/content/dam/act/unsecured/documents/pdfs/WorkKeys-Using-the-Occupational-Profile-Database.pdf>
- ACT Condition of Career Pathway Readiness in the United States 2019
<https://www.act.org/content/dam/act/unsecured/documents/condition-career-pathway-2019.pdf>
- Career Pathway Readiness Benchmarks, ACT, Inc., Tableau Public
<https://public.tableau.com/profile/act2044#!/vizhome/CareerReadinessBenchmarks/CareerReadiness>
- Income Trends for ACT NCRC Earners Income Trends for ACT NCRC Earners
<https://www.act.org/content/dam/act/unsecured/documents/R1714-income-trends-ncrc-2018-08.pdf>

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